

# SURETY BONDING & CONSTRUCTION RISK MANAGEMENT 2020 CONFERENCE

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**AGC**

THE CONSTRUCTION  
ASSOCIATION



**AGC's Surety Bonding & Construction  
Risk Management 2020 Conference**

**January 29, 2020**

# **Building the Bridge: Attracting, Promoting and Supporting Women in the Construction Industry**

Tricia Kagerer – Jordan Foster Construction

Grace Herrera – Predictive Solutions

Josh Caudill – Safety Leadership Innovators, LLC

Karen Keniff – CNA



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## **Building the Bridge: Attracting, Promoting and Supporting Women in the Construction Industry**





**How many  
women are in  
construction?**

**9.3%**

**Office Employees**

**86.7%**

**Trades**

**13.3%**

# Obstacles Women Face



**43%**

of organizations do not monitor gender pay gaps.

**73%**

of women feel passed over for roles because of gender.

**HIGHER RISK**

of workplace injury due to poorly fitting PPE

**60%**

Experience gender discrimination.

**8 of 10**

Feel left out at company social events.

**MAJORITY**

of care giving for children and aging parents falls on women.



# **What limiting beliefs limit the future of women in non traditional roles?**

# **Why are protective psychological walls so prevalent in the construction industry?**





**How does the concept of  
“balance” work and personal  
demands impact women?**

**Describe the impact of role models on a woman's career.**

# **Can authenticity be achieved in a highly competitive atmosphere?**



**How can men and  
women work  
together to build  
bridges and lasting  
change?**

# Questions